

## INTEGRATED MANAGEMENT SYSTEM POLICY

QUALITY MANAGEMENT SYSTEM (ISO 9001), OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEM (ISO 45001), ENVIRONMENTAL MANAGEMENT SYSTEM (ISO 14001) ENERGY MANAGEMENT SYSTEM (ISO 50001) AND AMERIACN PETROLEUM INSTITUTE SPECIFICATION (API SPEC Q1)

- Alsafwa Cement Company aims to provide exceptional products in a reliable, sustainable, environmentally friendly and cost-effective manner, focusing on the satisfaction of our customers, employees and communities.
- Alsafwa Cement Company is committed to ensure safe environment for the operation of processes, people development and appropriate training to all employees.
- Alsafwa Cement company is committed to comply with the Quality Management System, Environmental Management System, Occupational Health and Safety Management System and Energy Management System standards requirements.
- Alsafwa Cement company is committed to communicate the policy to all employees within the organization and to its stakeholders.
- Alsafwa Cement company is committed to review the Quality Management System, Environmental Management System, Occupational Health and Safety Management System, Energy Management System and IMS policy on a regular basis.
- Alsafwa Cement company is committed to take appropriate measures for effectiveness and continual improvements of the Quality Management System, Environmental Management System, Occupational Health and Safety Management System and Energy Management System.
- Alsafwa Cement Company is committed to provide a framework for setting and reviewing of Quality Management System, Environmental Management System, Occupational Health and Safety Management System and Energy Management System objectives.
- Alsafwa Cement Company is committed to promote a culture of increasing its positive impact on environment through green work practices, promoting green products and focusing on energy efficient design of the products.
- Alsafwa Cement Company is committed to comply with applicable legal and other requirements to prevent incidents, injuries, potential ill health, minimizing pollution and by conserving natural resources in an innovative and sustainable manner.
- Alsafwa Cement Company is committed to ensure availability of the information and resources required to improve Quality Management System, Environmental Management System, Occupational Health and Safety Management System and Energy Management system.

Chief Executive Officer

